

ZENÉX

F O U N D A T I O N

Leading | Connecting | Learning

STRATEGY 2025

WHO WE ARE

The Zenex Foundation is an independent education grant-maker established in 1995 to strengthen the public schooling system in South Africa. Our work is driven by:

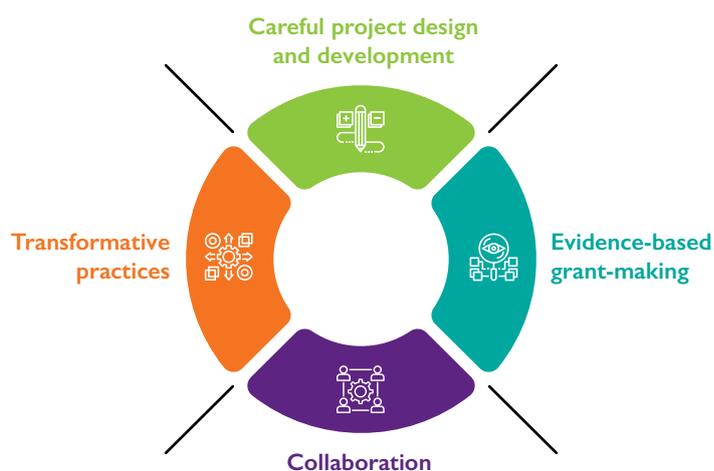
the vision of “creating a high quality and just education system that empowers young people to participate and contribute to the growth, development, and transformation of South Africa.”

WHAT WE DO

As part of Strategy 2025 we fund work in the Early Grades and in the Senior Phase of schooling. We focus on language and mathematics.

HOW WE WORK

We invest resources in a targeted approach guided by core funding principles that offer strategic leverage for success.



Our mission is to strengthen and influence the education system through evidence-based grant-making, partnerships and thought leadership.

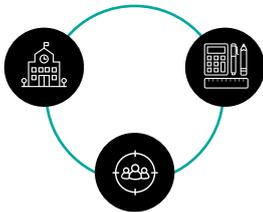
OUR THEORY OF CHANGE



WHERE WE FOCUS

School phases

Early Grades and Senior Phase – critical entry points into primary and high school systems



Content subjects

Language and mathematics – core subjects for future success

Target groups

School leaders, pre- and in-service teachers, and learners – key change agents in the schooling system

Strategy 2025 is targeted specifically at finding solutions to three education challenges that plague the schooling system. In each of these challenges, solutions are driven by addressing key questions, namely:

Learning backlogs

What classroom and after school interventions and resources can successfully mitigate learning backlogs?

Curriculum delivery

What resources and models of continuous teacher development are needed to improve teaching and learning practices and outcomes?

Initial Teacher Education

How can we improve the quality of initial teacher education through leveraging internships and Bachelor of Education curriculum reform?

KNOWLEDGE MANAGEMENT

We build evidence to inform our work and to contribute to the education sector. Our knowledge management seeks to:

Generate new knowledge where not much is known

Consolidate lessons across our work in projects, research and evaluation

Convene and connect individuals and institutions

Advocate and lead around education improvement

OUR VALUES

We **lead** through excellence in grant-making, programme design, and Monitoring and Evaluation.

We **connect** through collaboration, partnerships and facilitating access amongst a wide network within the education sector.

We **learn** to empower ourselves and others, sharing evidence-based learnings and providing thought leadership that helps strengthen the sector.



ZENÉX
FOUNDATION

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Email: info@zenexfoundation.org.za
Web: www.zenexfoundation.org.za
Tel: +27 (0)11 481 7820
Fax: +27 (0)11 484 6451

Address:
The Education Hub
2nd Floor, 6 Blackwood Avenue
Parktown, Johannesburg

The Zenex Foundation is an independent education grant-maker.

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